Triumph Drilling Inc.

TO BE THE PREFERRED PROVIDER OF SOLUTIONS TO YOUR TENDER ASSIST DRILLING NEEDS

Health, Safety & Environmental Policy

TRIUMPH DRILLING Management are committed towards achieving and maintaining an incident free work place whilst minimizing any adverse impact on the environment. This will be achieved through **ALL** personnel actively supporting the implementation of the Health, Safety & Environmental Management System (HSEMS), while being accountable for their actions and continuous improvement.

The fundamentals in terms of achieving our objective of an incident free work place whilst minimizing any adverse impact on the environment shall be achieved through **ALL PERSONNEL**:

1. Striving to achieve our **TRIUMPH DRILLING Vision – TO BE THE PREFERRED PROVIDER OF SOLUTIONS TO YOUR TENDER ASSIST DRILLING NEEDS**, in terms of HSE performance.
2. Conducting ourselves in line with our Core Values – "**TRIUMPH**".
3. Applying the **HSEMS** with the **5 FUNDAMENTAL** tools being used fully:
   - Management Standards
   - Leadership Principles
   - TRIUMPH DRILLING Planning Process
   - TRIUMPH DRILLING Observation, Feedback and Tracking Process
   - TRIUMPH DRILLING Continuous Improvement Process
4. Exercising their **Stop Work Authority to interrupt unsafe acts or unsafe conditions**.
5. **Reporting incidents, illness and accidents** of any nature.
6. Establishing **safe guards and controls** against all identified risks.
7. Continuously **improving HSE management skills** (offshore and onshore staff) including preparing for emergencies related to safety and environmental protection.
8. **Actively caring for each other**.
9. **Minimizing the adverse impact on the environment** through all employees:
   - Working in a safe and environmentally responsible manner.
   - Working in a manner that promotes the prevention of pollution.
   - Reducing waste and promoting recycling to conserve resources.
   - Contributing to the improvement of operations and environmental performance.
   - Contributing to the achievement of environmental goals and objectives.
   - Understanding personal responsibilities that contribute to improved environmental performance.
   - Assessing and monitoring tasks to limit the environmental impact of their work activities.

- Complying with all relevant environmental legislation and Client agreed requirements.